

**UNIVERSITY GRANTS COMMISSION**  
**Human Resource Development Centre (HRDC)**

**Jadavpur University**  
**Kolkata**



**UGC Sponsored Faculty Induction Programme (Guru Dakshta)**

This is to certify that

.....*Sayantina Dutta*.....*Assistant Professor I*.....  
(Name of the Participant) (Designation)

.....*Naba Basnyunge Mahavidyalaya*.....*Kolkata*.....  
(College / University) (Place)

affiliated to *Calcutta*.....University, has participated in *4<sup>th</sup> Faculty Induction*

Programme from *1<sup>st</sup> September 2021* to *7<sup>th</sup> October 2021* and obtained Grade.....*A+*.....

Director

Date: 7<sup>th</sup> October 2021

*Nandan Bhattacharya*  
Coordinator(s)

Vice-Chancellor / Registrar



**The grades should be as follows :**

- A+ : 85 percent and above
- A : 70 per cent to less than or equal to 84 percent
- B : 60 per cent to less than or equal to 69 per cent
- C : 50 per cent to less than or equal to 59 per cent
- F : Below 49 per cent

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**The total marks are to be fixed at 100 and the same may be decided in the following manner :**

- Overall response : 20
- Seminars : 20
- Project/survey/others : 20
- Micro-teaching/participation : 20
- Multiple-choice objective tests : 20